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Welcome to ***RISEZINE*** my electronic magazine (ezine) that can help you solve problems in your business and your life. It is my desire to share with you my life experiences and those I gained from the twenty (20) years I spent as a Judge of the Denver, Colorado County Court participating in the transformation of lives. I'm convinced that the lessons I learned from those experiences will heighten your knowledge, sensitivity and outlook on the issues you face in your business and your life. I am honored to share your precious time with you.

***Judging your Ethical Compass*** was the title of my Workshop Presentation to the Rocky Mountain Symposium of the Project Management Institute (PMI) in Denver, Colorado last month. My program examined some behaviors that impair the effectiveness of a project manager in order to provide tools and techniques to propel the participants to make appropriate decisions when confronting ethical dilemmas. During that workshop, we discovered the parallels between the Project Management (PMI) Code of Conduct and the Code of Judicial Conduct Canons of Ethics. Both the Institute and the Judiciary are concerned about protecting the integrity of its respective profession as demonstrated by the following:

- **PMI Standards - Obligations to PMI:** PMI members will not knowingly ... compromise the integrity ... of (PMI).
- **Judicial Canons - Canon 1:** A Judge should personally observe high standards so the integrity of the Judiciary is preserved.

Further, we discovered common concerns expressed in the respective codes regarding the disclosure of potential conflicts of interest:

- **PMI Standards - Professional Behavior:** PMI members will disclose any potential conflicts of interest in a timely manner.
- **Judicial Canons - Canon 3C(1):** A Judge should disqualify him/herself where he/she has a financial interest in the outcome of the matter.

Finally, it became apparent that both codes placed in their respective members a responsibility of civility and candor in their relationships with others and the public:

- **PMI Standards - Relationships:** PMI members will provide customers, clients and employers with fair, honest, complete accurate information...
- **Judicial Canons - Canon 3A(3):** A Judge should be patient, dignified and courteous to ... others with whom a judge deals in his/her official capacity.

We investigated the examples of project managers acting outside the scope of the Code of Conduct with judicial officers who acted outside of the Canons of Ethics and developed 5 steps to ethical behavior. The 5 steps will be the subject of our next ***RiseZine***. *Stay tuned.....*

Among my many activities this winter, I provided the following services:

- Conducted Ethics training for Certified Nurses Aids (CNA's)

- Sales training for Land Salespersons of Georgia Shoreline Co.
- In-service training for Volunteers of Hospice Care of the Low Country
- Keynoted the Third Annual Black History Program of the Dedicated Black Men of Jasper County
- Delivered a Motivational speech for the staff of Riverside at Belfair Retirement Village
- Delivered an Ethics workshop for the Rocky Mountain Management Symposium of the Project Management Institute (PMI) Denver, CO.
- Delivered a presentation to the Academy of Public Service and Law of the Miami Edison Senior High School, Miami, FL
- Coached executives of various organizations in leadership and public speaking skills.

Can your organization use a healthy infusion of inspiration, motivation, stimulation or training in Leadership, Communication, Sales Training or Service Excellence? I can provide a keynote, workshop or seminar tailored to meet your specific needs and help your team *RISE*. Contact me at the address below or through my website.

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